

Benjamin Hecht

Partner

Aside from the duties of Managing Partner, Benjamin has over 35 years of experience in the Labour and Employment field and focuses on providing advice to management in both union and non-union workplaces.



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Links → Profile: <https://www.pitblado.com/our-people/benjamin-hecht>
→ LinkedIn: <https://www.linkedin.com/in/benjamin-hecht/>

Following a three-year term as VP Corporate Counsel for a national trucking company, Benjamin joined Pitblado Law in 2009, became a Partner in 2011, was appointed to the Executive Committee in 2012, and became Managing Partner in 2013.

Over 35 years' experience in the Labour and Employment field. Focuses on providing advice to management in both union and non-union workplaces. Represents clients in all employment related matters including proceedings before labour boards, administrative tribunals and in court. Benjamin negotiates collective agreements, drafts workplace policies and employment agreements, including executive employment agreements.

Benjamin acts for employers in the federal sector, Ontario, and all the Western Provinces.

Benjamin is also recognized by Best Lawyers® in Canada.



Practice Areas

- Business
- Labour and Employment
- Employment Law
- Human Rights
- Labour Relations
- Respectful Workplace Issues
- Workers Compensation and Workplace Safety and Health
- Workplace Investigations

Industries

- Health Care
- Transportation
- Litigation and Dispute Resolution
- Administrative Proceedings
- Alternative Dispute Resolution
- Employment Litigation



Education

Admitted to the Manitoba Bar, 1987

LL.B., Osgoode Hall, 1986

B.A., University of Manitoba, 1983

Publications and Appearances

Interviewed by Global News, “Knowing your rights if you’re told to return to work“, April 29, 2020

Interviewed by CBC Radio, “A look at CERB, and some what-if scenarios“, April 28, 2020

Interviewed by The Lawyers Weekly, “Lazer Beams In From Afar, But Lawyers More Cautious“, March 2016

Interviewed by Snow Manager Magazine, “Who’s at Fault? Collisions and traffic infractions on the job” by Lea Currie, March 2016

Interviewed by Canadian Lawyer Magazine, “Winnipeg: holding steady” City Report Feature by Shannon Kari, March 2015

Interviewed by Lawyers Weekly, “Fresh approach to schmoozing” by Geoff Kirbyson, August 15, 2014

Presenter, Terminations of Employment, Manitoba Aviation Council Symposium, March 7, 2014

Presenter, Disability Management, Canadian Pension and Benefits Institute, Manitoba Region, February 20, 2014

Memberships and Associations

Listed in Best Lawyers® as one of Canada’s top lawyers for Employee Benefits Law

Manitoba Bar Association

Canadian Bar Association

Canadian Corporate Counsel Association