

Tracey Epp

Partner

Tracey's focus is in the practice area of Labour and Employment Law and is frequently called upon to share her knowledge as a speaker or media commentator. Tracey was also named to the 2021 edition of Best Lawyers in Canada in the field of Labour and Employment Law.



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Links → Profile: <https://www.pitblado.com/our-people/tracey-epp>
→ [Linkedin.com/in/tracey-epp/](https://www.linkedin.com/in/tracey-epp/)

Previously on Executive Committee of the Firm for seven years. Focuses on Labour and Employment law. Tracey represents clients before labour boards, administrative tribunals and the courts. Assists businesses in drafting and negotiating collective agreements and employment contracts.

Acts as independent investigator to a number of organizations. These investigations often relate to respectful workplace, sexual harassment and personal harassment complaints.



Practice Areas

- Indigenous
- Labour and Employment
- Employment Law
- Human Rights
- Judicial Reviews
- Labour Relations
- Respectful Workplace Issues

- Workers Compensation and Workplace Safety and Health
- Workplace Investigations
- Litigation and Dispute Resolution
- Administrative Proceedings
- Alternative Dispute Resolution
- Civil Litigation

Industries

- Cannabis
- Charities and Not-For-Profit
- Health Care



Education

Admitted to the Manitoba Bar, 1990

LL.B., University of Manitoba, 1989

B.A., University of Winnipeg, 1986

Publications and Appearances

Interview, “Clarifying application rules for the Risk Recognition Program” – CJOB
(Audio Vault – June 4th starting at 10:00 am), June 4, 2020

Interview, “Sexual misconduct law ‘ethically troubling’”, Winnipeg Free Press, January 11, 2018

Presenter, “Clearing the Air: The impact of Marijuana in the Workplace”, Breakfast With Legacy Bowes Group,
RBC Convention Centre, November 28, 2017

Presenter, Manitoba Labour Law Review, Victoria Inn, Winnipeg, November 1st & 2nd 2017

Interview, “How the law protects actors, freelancers from sexual harassment”, CBC News Manitoba, July 19 2016

Contributor, “When Tragedy Strikes”, Winnipeg Free Press, May 14 2016

Author, “Why Have Written Policies and Procedures?: Clear expectations mean less inconsistency for your company”,
Manitoba Heavy Construction Association Groundbreaker Magazine, November 2015

Former Instructor, Business Law, Red River Community College

Regular Presenter on labour, employment and human rights issues before businesses, business groups
and community organizations

Contributing Author on numerous texts, periodicals and newsletters

Frequent Media Commentator on Labour and Employment issues



Memberships and Associations

Member of Manitoba Human Rights Adjudication Panel, 2019

Association of Workplace Investigators Certificate Holder

Law Society of Manitoba

Canadian Bar Association

Manitoba Bar Association

Association of Workplace Investigators

Honours and Awards

Listed in Benchmark Canada 2016 Report as a Litigation Star for Aboriginal, Labour and Employment

Listed in Best Lawyers® as one of Canada's top lawyers for Labour and Employment Law

Listed in *Canadian Legal Lexpert Directory* for Labour (Management), 2016 – 2018

Community

Member, Interlake Eastern Health Foundation Board

Past Chair, Employment Standards Code Sub-Committee, Labour Legislation Committee, Winnipeg Chamber of Commerce

Former Member, Manitoba Department of Labour and Immigration Minimum Wage Board

Member on various community/charitable boards and active in both local education and recreation organizations
