

ARTICLING PROGRAM 2027/2028

INFORMATION PACKAGE

YOUR CAREER. YOUR LIFE.



Pitblado Law

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Pitblado^{LAW}

Relationships. Respect. Results.



Why Pitblado Law

With several firms to choose from, this decision can be difficult. **Let us make it easy.**

- Become actively involved in files from start to finish
- Diversity, equity and inclusion (We encourage you to self-declare)
- Respectful workplace
- Flexibility built into the program
- Over 60 Lawyers
- Great team camaraderie – TGI Fridays (We get along!)
- Collegial environment
- Award winning: Canadian Lawyer, Best Lawyers, Benchmark, and Lexpert
- 2 weeks vacation

Your Career. Your life.

- Love where you work
- Love the work you do
- Access new opportunities and experiences
- Receive mentorship and grow professionally
- Engage with and give back to the community

LEXPERT



Best Lawyers®



Pitblado Values

We build successful **Relationships**, treat people with **Respect**, and achieve exceptional **Results**.

Relationships

We focus on creating long lasting and strong relationships with our clients. We work hard to clearly understand our clients' every need.

Respect

We respect our clients. We listen, engage, and care deeply.

Results

No matter how complex your matter is, we work tirelessly to achieve results that matter to you.

Our Lawyers

Pitblado lawyers are part of a dynamic, respectful, and diverse team that values excellence, hard work, creativity, and attention to detail. Whether our clients need guidance in exploring a remarkable opportunity, or passionate support in defending an action against them, Pitblado lawyers focus on achieving the best result possible.

We understand complexity; we understand our clients' needs and we are shaped by 140 years of skill, passion, and integrity. We attract leading lights of the legal profession to our team—people committed to serving clients optimally, the integrity of our profession, corporate social responsibility, and the well-being of the community.



Articling Program

Every firm has one, but our program is flexible – designed to help you gain experience in a broad range of practice areas. The program works for those seeking variety and opportunity to explore different areas of law. We treat articling and the education of students seriously: you are welcomed as part of our team, and lawyers make themselves available to help you. In addition, we have an active associates’ committee that will liaise with the partnership on matters of common interest.

Articling students are assigned a Principal (Partner) who is a good fit for you, but you are also free to accept work from any lawyer, ensuring a diverse experience in working with a range of people and files. Further, students are encouraged to seek files in practice areas of interest – you are in the driver’s seat. You have an opportunity to explore areas in which to specialize, and an opportunity to see files through from start to finish.

How It Works

Principals

Principals ensure all requirements of your articling year (per the Law Society of Manitoba) are completed. Your Principal is also your mentor, guiding you through every aspect of the articling experience.

Feedback

Essential to articling, you can expect feedback and open dialogue. Expect *it to be from your Principal, colleagues, and management team.*

Formal evaluations occur semiannually with the Partner in charge of the articling program, with informal check-ins occurring intermittently.

Admin + Tech Support

We provide you an office and administrative support to help you concentrate on learning the practice of law. We provide orientation on Firm systems and access to a comprehensive library.

Social Events

We value relationships. That’s why we host weekly “TGIF” in our lawyers lounge, organize an annual family picnic and golf tournament, and host staff holiday and family parties.

Marketing + Business Development Support

We provide comprehensive marketing and business development (BD) support to assist you in developing your practice. The Firm hosts regular BD lunches, networking events, and also provides you a dedicated budget to support these activities.

CPLED + CLE

Our articling students enroll in the Accelerated PREP program which runs from May to August. During this time, articling students work exclusively on PREP so that when they arrive at Pitblado in September of their articling year, they can focus solely on honing their legal skills.

Students are also encouraged to participate in continuing legal education through courses offered by the Law Society of Manitoba, and Manitoba Bar Association.

Salary + Benefits

We offer competitive salary, CPLED tuition, professional memberships and event coverage.

Enjoy two weeks paid holidays and group insurance/benefits.

If you are invited to remain after articling, the Firm also covers Law Society practice fees.



We Are Committed to Help You Succeed

Your Principal not only ensures all articling requirements are met, but will mentor you along the way. In addition to articling and educational support, we are committed to training within the Firm.

Your career in law will continue to evolve, and in working with us, you will always have opportunities to learn and advance ahead of the competition.

We Recruit Colleagues, Not Students

It is our expectation that students become colleagues. If you are invited to remain with us after your Call, we have a formal mentorship program for all associates.

We invest a great deal in our articling students and lawyers, and we take pride in your commitment to building a career with us.

Who We Are Looking For

We are not looking for a single “type” of student, and we know great lawyers come from a wide range of backgrounds. What matters most to us are the qualities you bring to the table and how you approach the work.

Work Experience

If you have worked before, whether in an office, a restaurant, retail, construction, or anywhere else, we would like to hear about it. Experience outside of law often teaches valuable skills like teamwork, responsibility, and dealing with people.

Coachability

No one starts out knowing everything. We value students who are open to feedback, willing to ask questions, and eager to improve.

Life Experience

School is only one part of what shapes you. Tell us about experiences that have helped you grow, take on responsibility, or see the world differently.

Self-Sufficiency

Our students are given real work and real responsibility. We appreciate people who take initiative, stay organized, and are comfortable figuring things out while asking for help when needed.

Being a Good Person

This might be the most important one. We work closely together and care about maintaining a supportive, respectful environment. Kindness, integrity, and treating people well matter here.

Apply Now

At Pitblado Law, our articling program offers flexibility, providing a dynamic opportunity to explore various areas of law. We are currently seeking up to **three (3) articling students** for the 2027/28 articling year. To apply, please submit your application letter, resume, transcripts, and references by **12:00 pm (noon) on Tuesday, May 12th, 2026**, to:



Karen Poetker

Partner and Chair of the Executive Board

recruiting@pitblado.com

Please note all applicants must meet the Law Society of Manitoba's current admission requirements.